

General Carter

While I think you should be aware of the problem outlined in the attached memorandum and the necessity for policy guidance, I question the advisability of having anything in writing on file on this subject. If you agree, I will be glad to see that all copies are destroyed as soon as oral policy guidance is received.

*See my note and
quit yourself.
B/MS*

*Noted
13/LBK*

Signed

L. K. White

27 FEB 1964

DD/S:LKW:sbo

Distribution:

- 0 - Adse w/0 & 2cc of DD/S 64-1148
- 1 - DD/S chrono w/cc of DD/S 64-1148
- X* - DD/S subject w/cc of DD/S 64-1148

DD/S 64-1148 - Memo dtd 25 Feb 64 to DDCI fr
D/Pers, subj: Consideration of Inter-Racial
Marriage in Determining Suitability for
Employment

SECRET
EYES ONLY

DDP/564-1148

Approved For Release 2002/08/14 : CIA-RDP84-00780R000500160038-1 1964

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Consideration of Inter-racial Marriage in Determining Suitability for Employment

1. This memorandum submits a recommendation for your approval. Such recommendation is contained in paragraph 5.

2. We have under consideration an application for the JOT Program from a young Negro whose wife is Caucasian. A thorough field investigation by the Office of Security has not revealed any derogatory information concerning this young man or his wife. Examination by the Medical Staff, including psychiatric evaluation, indicates that the young man meets our Full Duty/General standards. Based on his test scores, interviews, and academic record, the JOTF Staff finds this young man meets our standards for the JOT Program.

3. Based on our evaluation of him and on his expressed interests, this young man, if selected for the JOT Program, would be headed for a career in the Clandestine Services. Because of this career objective, the question of the candidate's inter-racial marriage presents special problems. A Clandestine Services careerist must be prepared and qualified for world-wide assignment. We believe that a Negro CS Officer with a Caucasian wife would be of limited usefulness. In a great many foreign countries, there is little or no acceptance of mixed marriages. Moreover, with particular respect to the social milieu of the preponderant number of Agency overseas positions, a mixed marriage would be a serious deterrent to adequate social acceptance. The officer and his wife would be conspicuous wherever they might go, a quality which is a positive detriment to persons engaged in clandestine operations. Lastly, a CS careerist must perform much of his service under a cover arrangement; we cannot control the attitudes of our cover organizations concerning the acceptability of an individual whose spouse is of another race.

4. This matter has been discussed at length with the Deputy Director for Support, the Chief, Medical Staff, the Director of Security, and the Director of Training. It is our conclusion that the limitations resulting from an inter-racial marriage are a handicap to a CS Officer to an extent precluding the appointment of such an individual to the JOT Program. Acknowledging the sensitivity of any policy which might be construed to represent racial discrimination in any form, however, we believe that this conclusion should be considered and accepted by you before it is adopted as the policy guide to apply in such cases.

5. It is recommended that you approve the adoption of a policy which would exclude from the JOT Program a trainee whose spouse is of a different race than his if the trainee's career objective is service in the Clandestine Services.

Disapproved - many interracial marriages

currently exist in the DDP and applications

continue to receive approval of

DDP and DDP

10/ Marshall S. Carter 7 Mar 64

Acting DCI

/s/ Emmett D. Echols

Emmett D. Echols

SECRET

EYES ONLY

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EYES ONLY

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**SUBJECT: Consideration of Inter-racial Marriage in Determining Suitability
for Employment**

CONCUR:

27 FEB 1964

LS

L. K. White
Deputy Director
for Support

Date

The recommendation in paragraph 5 is approved.

Marshall S. Carter
Lieutenant General, USA
Deputy Director of Central Intelligence

Date

Distribution:

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